# **COURSE ENGAGEMENT VALIDATION CHECKLIST**

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OPTIMIZE ENGAGEMENT FROM THE START	YES	NO
1. Did I include an icebreaker to build rapport?		
2. Did I include a warm-up exercise that keeps learners engaged before the course even begins?		
3. Did I introduce myself in a way that personifies who I am and creates a connection with the learners?		
4. Did I use a variety of techniques to personalize the learning experience?		
5. Did I make the attendee list visible to all attendees to create a sense of community?		
PRESENT CONTENT	YES	NO
6. Did I introduce each new task in an interesting/captivating way?		
7. Did I verbalize a clear link/transition between each task?		
8. Did I make a clear link from the task to the summary objective?		
9. Did I vary the engagement techniques I used for each new presentation method?		
10. Did I use a variety of virtual platform tools when similar presentation methods or techniques were used?		
11. Were the platform tools used frequently and with intent (i.e. was there instructional value associated with using the tool)?		
12. Did I pair each passive virtual platform tool with an active platform tool when presenting content?		
13. Did I prioritize the use of simultaneous application activities to keep all learners involved?		
14. Were learners who were not sharing during consecutive interaction periods given a task to accomplish while they were not active?		
15. Was the visual content I shared appealing?		



#### MAXIMIZING ENGAGEMENT IN THE VIRTUAL CLASSROOM

ENHANCE APPLICATION	YES	NO
16. Did I prioritize the use of active virtual platform tools to help learners apply the skills learned?		
17. Did I use a variety of virtual platform tools when similar application methods were used?		
18. Did I use clear instructions to explain each exercise (e.g. including timing, expectations, role description, etc.)?		
19. Did I prioritize the use of simultaneous application activities to keep all learners involved?		
20. Did I provide a task for all learners to complete if lengthy consecutive application activities were required?		
21. Did I prioritize pair or small group work?		
PROVIDE FEEDBACK	YES	NO
22. Did I prioritize the use of active virtual platform tools to provide feedback and conduct debriefs?		
23. Did I utilize different tools used when similar feedback methods were used?		
24. Did I vary the source of the feedback (e.g. instructor, peers, individual)?		
25. Did I include adequate time in the session for feedback and debriefs?		
26. Did I prioritize the use of simultaneous interactions for feedback and debriefs?		
END ON A HIGH NOTE	YES	NO
27. Did I include a closing activity or opportunity for reflection at the end of each session?		
28. Did I build momentum for the next session by linking the content to the following day's content?		
29. Did I use virtual platform tools that allowed learners to share key takeaways collectively?		
30. Did I call learners to action, so they felt compelled to go back to the job and apply their new skills immediately?		



#### MAXIMIZING ENGAGEMENT IN THE VIRTUAL CLASSROOM

OVERALL	YES	NO
31. Did I include activities throughout the session to enable learners to interact with the platform, the instructor, the content, or one another every 3-5 minutes?		
32. Did I divide up the content into short "bursts" (i.e. separated by sub-tasks)?		
33. Did I choose words that place the focus on the learners (e.g. "let's," "we will now," rather than "I want you to" or "I will now")?		
34. Did I include questions that require learners to simultaneously share experiences in chat?		

### **IDEAS TO INCREASE ENGAGEMENT**

Based on the results of the Course Engagement Validation Checklist, brainstorm ideas to increase engagement.

TASK	IMPROVEMENT OPPORTUNITY	SUGGESTED CHANGE

