LEVEL 1: SPECIALTY CERTIFICATION
(requires a total of 8 credits from a single track)

**VIRTUAL INSTRUCTIONAL DESIGNER/DEVELOPER**
- Instructional Design for the Virtual Trainer (5 credits)
- Instructional Design for New Designers (5 credits)

**INSTRUCTIONAL DESIGNER/DEVELOPER**
- Instructional Design for e-Learning (3 credits)
- AND Interactive e-Learning (2 credits)

**E-LEARNING SPECIALIST**
- Instructional Design for e-Learning (3 credits)
- AND Interactive e-Learning (2 credits)

**MANAGE TRAINING (OR DO IT ALL)?**

**TRAINING MANAGER/DIRECTOR**
- The Successful Training Manager (3 credits)

**PERFORMANCE CONSULTANT**
- Consulting Skills for Trainers (3 credits)

**TRAINING SPECIALIST**
- A total of 8 credits achieved through any workshop combination.
  - *e-Learning modules also available

**NOT A TRAINER?**

**MANAGEMENT/LEADERSHIP PROFESSIONAL**
- Evidence-Based Management and Leadership for trainers & non-trainers (4 credits)

**LEVEL 2: MASTER TRAINER CERTIFICATION**
(requires a total of 16 credits from any track)

**VIRTUAL INSTRUCTOR/FACILITATOR**
- The Virtual Trainer (5 credits)
- Training Needs Analysis (3 credits)
- New Trainer’s Survival Skills (5 credits)

**INSTRUCTOR/FACILITATOR**
- Instructional Techniques for New Instructors (5 credits)
- AND/OR Advanced Instructional Techniques (4 credits)

**LEVEL 3: TRAINING & DEVELOPMENT DIPLOMA**
(requires a total of 24 credits from any track)

**LEVEL 1: SPECIALTY CERTIFICATION**
(requires a total of 8 credits from a single track)

**VIRTUAL INSTRUCTIONAL DESIGNER/DEVELOPER**
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- Instructional Design for New Designers (5 credits)

**INSTRUCTIONAL DESIGNER/DEVELOPER**
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- AND Interactive e-Learning (2 credits)

**E-LEARNING SPECIALIST**
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**MANAGE TRAINING (OR DO IT ALL)?**

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