LEVEL 1: SPECIALTY CERTIFICATION
(Requires a total of 8 credits from a single track)

**TRAINING?**

**VIRTUAL INSTRUCTIONAL DESIGNER/DEVELOPER**
- Instructional Design for the Virtual Trainer (5 credits)

**INSTRUCTIONAL DESIGNER/DEVELOPER**
- Instructional Design for New Designers (5 credits)
- Advanced Instructional Design (3 credits)

**E-LEARNING SPECIALIST**
- Instructional Design for e-Learning (3 credits)

**DELIVER TRAINING?**

**VIRTUAL INSTRUCTOR/FACILITATOR**
- The Virtual Trainer (5 credits)

**INSTRUCTOR/FACILITATOR**
- Instructional Techniques for New Instructors (5 credits)
  - and/or Advanced Instructional Techniques (4 credits)

**MANAGE TRAINING (OR DO IT ALL)?**

**TRAINING MANAGER/DIRECTOR**
- The Successful Training Manager (3 credits)

**PERFORMANCE CONSULTANT**
- Consulting Skills for Trainers (3 credits)

**TRAINING GENERALIST**
- A total of 8 credits achieved through any workshop combination of your choosing.

**LEVEL 2: MASTER TRAINER CERTIFICATION**
(Requires a total of 16 credits from any track)

**LEVEL 3: TRAINING & DEVELOPMENT DIPLOMA**
(Requires a total of 24 credits from any track)